PERFORMANCE INDICATOR 03

PROGRAMMATIC GENDER-RELATED SDG RESULTS NOT DIRECTLY CAPTURED IN THE STRATEGIC PLAN
### 03. Performance Indicator: Programmatic Gender-related SDG Results

<table>
<thead>
<tr>
<th>Approaches requirements</th>
<th>Meets requirements</th>
<th>Exceeds requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3ai. Results on gender equality and the empowerment of women are consistently included in programmatic initiative planning documents</td>
<td>3bi. Programmatic results on gender equality and the empowerment of women are met or on track to be met</td>
<td>3ci. Programmatic results on gender equality and the empowerment of women are met or on track to be met and 3cii. Programmatic initiatives consistently include transformative results on gender equality and the empowerment of women</td>
</tr>
</tbody>
</table>

#### What is the Programmatic Gender-related SDG Results not captured in the Strategic Plan indicator?

While Performance Indicator 1 refers to corporate level gender equality and the empowerment of women results contained in the entity main strategic planning document, this Performance Indicator refers to results of individual programmatic initiatives that are not directly captured in the main strategic planning document. Programmatic initiatives can be at the level of individual projects, or larger programmes which group a set of projects.

#### How to use this performance indicator

**Programmatic results**

“Results” refer to both normative and development results on gender equality and the empowerment of women, as included in the UN-SWAP framework endorsed by the Chief Executives Board for Coordination. In the UN context, normative and development results are usually defined as follows:

- Support to Member States and other counterparts, such as civil society, in achieving national, regional and international priorities, for example as set out in the SDGs. This can be through support to development and implementation of policies (i.e. normative results), capacity development, and technical cooperation. National ownership is paramount in this definition.
- Directly achieving results, in some cases working in partnership with non-state actors such as the ICRC, for example programming during conflict and emergencies, in line with the Humanitarian Principles.

Examples of programmatic results include: implementation of an international convention; implementation of regional agreements on gender equality and trade; the capacity of counterparts developed; working and living conditions of informal economy workers improved; and implementation of community programmes to halt gender-based violence. These may be single year or less, or multi-year initiatives. Results from emergency and humanitarian programming can also be captured under this Performance Indicator.
This Performance Indicator should not be used as an alternative to reporting on Performance Indicator 1; entities should report on both Performance Indicator 1 and this Performance Indicator as appropriate. These results may be at the global, regional, country and/or community level.

When mainstreaming gender into programmatic initiatives, entities should bear in mind the need for a dual approach to implementing the SDGs, as appropriate to their mandate, as well as the need to link targeted and mainstreaming approaches. Details on mainstreaming can be included in the narrative in the Table below.

Entities are required to provide inputs for the following table for approaches, meets and exceeds ratings.

<table>
<thead>
<tr>
<th>1. Include the result(s) on gender equality and empowerment of women</th>
<th>Extract directly from the programmatic initiative planning document(s) and include the results statement here, or include in a separate attachment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Achievement in year/s</td>
<td>Note briefly progress towards the results, based on indicator(s) and/or measures in the programmatic initiative planning document(s)</td>
</tr>
<tr>
<td>3. Internal evidence base – include attachments and page numbers</td>
<td>E.g. reports to donors</td>
</tr>
<tr>
<td>4. Internal assessment of progress using entity assessment methodology for reporting</td>
<td>e.g. not on track, on track, achieved</td>
</tr>
<tr>
<td>5. UN-SWAP rating</td>
<td>Not Applicable, Missing, Approaches, Meets or Exceeds</td>
</tr>
<tr>
<td>6. Specific SDG target(s) and indicators to which result contributes</td>
<td>Online reporting system will include a drop-down box with all SDGs. More than one SDG can be selected.</td>
</tr>
<tr>
<td>7. Areas for current UN system-wide contributions to support the achievement of GEWE in the context of the SDGs</td>
<td>Online reporting system will include a drop-down box with 8 areas for contributions. * Select a maximum of three areas 1. UN System Change 2. Access to gender-responsive services 3. Financing for GEEW 4. Women’s engagement and participation 5. Women’s economic empowerment 6. Eliminate all forms of violence against all women and girls 7. Norms and Standards 8. Knowledge</td>
</tr>
</tbody>
</table>
8. Narrative on results to be completed by all entities:
Complement the UN-\-SWAP rating and brief achievements noted above with a narrative on results illustrating the high-\-level result achieved (word limit: 800 words). Organize the narrative by the typology of current UN system-\-wide contributions. Select a maximum of three areas in order of priority of focus and highlight which have been selected. In the narrative, make sure to establish the link between the high-\-level result and the SDGs. Include both targeted and mainstreamed results here.

The narrative should also include reference to contributions to achieving SDG 5 results.

**Format:**
1. What was achieved?
2. How was the result achieved and how were barriers to promotion of GEEW overcome (e.g. inter-agency cooperation, strong partnerships, leadership by Member State)?

Please refer to pages 34, 35 and 36 for the typology of current UN system-wide contributions to support the achievement of gender equality and the empowerment of women and girls in the context of the SDGs.

**Evidence base**

Examples of documents to attach to substantiate the entity self-assessment for this indicator:

- Gender marker data compiled (x\% of projects are rated at least 2a or 2b)
- Annual reports and/or donor reports demonstrating that results have been met

Note: Please identify a self-explanatory title for the documents uploaded onto the platform, particularly for those to be shared in the Knowledge Hub.

**How to approach requirements**

To approach requirements entities should include gender equality and the empowerment of women results consistently in programmatic initiative planning documents. “Consistently” means at least 80 per cent of programmatic initiative planning documents include these results. Entities will determine the evidence base for this Performance Indicator themselves dependent on their mandate. The source of data can be initiatives rated 2a or 2b on the entity gender marker if this is in place, or by another equivalent methodology.
How to meet requirements

To meet requirements entities should demonstrate through use of their internal reporting systems that results have been met or are on track to be met and provide evidence for this in their UN-SWAP reporting. Reporting against this Performance Indicator involves a review of programmatic initiatives which have been completed in the year previous to the UN-SWAP reporting year. For example, for reporting year 2019 entities would review all programmatic initiatives completed in 2018. The reason for this is that all programmatic results for a given reporting year could not be captured by the following January. This is illustrated as follows:

- UN-SWAP reporting year: 2019
- Date UN-SWAP report for 2019 is due: January 2020
- Year from which programmatic initiatives should be reviewed: 2018

Entities that do not have a mandate to work on the SDGs should note this in UN-SWAP reporting, and are still required to report on high level results related to GEEW.

How to exceed requirements

Transformative results

Entities should determine themselves what constitutes a transformative result in the context of their mandate and/or policy on gender equality and the empowerment of women, and clearly outline why the result is considered transformative when rating as “exceeds” requirements.

“Consistent” inclusion of transformative results means that at least 80 per cent of programmatic initiatives include transformative results. The evidence base will be assessment from the entity gender marker or equivalent. In their reporting (see Table below) entities should demonstrate why they consider the results of their programmatic initiatives to be transformative.

Please refer to pages 38, 39 and 40 for more information on transformative results, including some examples.

Additional Points

For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document this Performance Indicator should be rated as “not applicable”. Entities not involved with directly supporting programmatic initiatives (e.g. UNOG, UNOV, UNON, DGACM, DM, OIOS, OAJ, OLA, Office of the United Nations Ombudsman and Mediation Services, Research Institutes, Training institutes) should rate this Performance Indicator as “not applicable”.

When reporting on the Performance Indicator entities can also report on any programmatic initiatives that are not covered elsewhere in the UN-SWAP. This would be in addition to the requirement to meet or exceed the Performance Indicator.