Update on the implementation of General Assembly Resolution 72/279

Presentation to the Executive Board
14th February 2020
UN Women’s vision for reform

❖ Reform that truly leaves no-one behind - gender equality and empowerment of all women and girls at the center of joint frameworks, structures and processes

❖ Reform that supports a strong normative agenda and promotes inclusive participation in policy making

❖ Reform that enables smaller UN entities, such as UN-Women, to make an impact in a cost-effective manner, benefitting from harmonization and streamlining of business processes
Implementing provisions of country level chapter of Management Accountability Framework, including dual reporting line of Country Representatives

Supporting the new UN Resident Coordinator System, including implementation of 1% Levy and supporting the pool of RCs

Improving financial reporting and transparency – the Funding Compact and financial data cube

Ensuring Country Strategic Notes are seamlessly aligned with UNSDCF process

Advancing efficiencies through active participation in UNSDG Business Innovation Group’s (BIG) initiatives - business operations and common premises
UN Women’s contributions to advancing UN reform

- UNSDCF re-design, advancing normative agenda
- Strengthening gender data and analysis
- Advancing financing & gender mainstreaming
- Capacity development and technical support

Leveraging triple mandate to support system-wide results on SDG 5 and gender equality commitments across the SDGs
‘Fit for purpose’ leveraging UNDS Reform

Decentralization to optimize field presence

Streamline HQ structure

Enhance processes & internal governance

Organizational culture and workplace relations

Supportive change management culture:
✓ High engagement for GEWE
✓ Networked organization
✓ Organizational performance through a culture of accountability
✓ Addressing grievances efficiently

PERFORMANCE MANAGEMENT
- Feedback culture
- Recognizing & rewarding performance

UN VALUES & STANDARDS OF CONDUCT
- Diversity & inclusion

LEADERSHIP DEVELOPMENT
- Strengthening team leadership & team capacity
What does UN Women 2.0 look like?

INTEGRATED SOLUTIONS
- Driving normative change on gender equality
- Galvanizing broad range of partnerships
- Delivering coherent and impactful results on gender equality

THROUGH CHANGE LEADERSHIP
Continuous engagement in UN reform processes (global, regional, country level)

Promotion of gender equality and empowerment of women and girls in UN reform and UNSDCF processes, mobilizing partners

Capitalizing on Mid-Term Review of Strategic Plan, further advancement of UN reform agenda

Development of country typology

Right sizing of country presence and decentralization of capacity

Setting up regional thematic knowledge hubs

Business process re-engineering and operationalization of new decision-making structures