Update on the implementation of General Assembly Resolution 72/279

Presentation to the Executive Board Informal
15 June 2020
UN-Women’s vision for UN reform

- Reform that truly leaves no-one behind - gender equality and empowerment of all women and girls at the center of joint frameworks, structures and processes.
- Reform that supports a strong normative agenda and promotes inclusive participation of key stakeholders in policy making.
- Reform that enables smaller UN entities, such as UN-Women, to enhance development effectiveness through streamlining business processes and optimizing field presence.
UN reform and changing the way UN-Women operate

- Engagement in all relevant inter-agency mechanisms and UNSDG working groups, and, key processes to ensure a strong integration of gender perspectives, as well as with the UN Development Cooperation Office.

- Optimizing the Entity’s ability to deliver through its internal Change process, including the right-sizing of field presence and better leveraging UN Country Teams, particularly where UN-Women is non-resident.

- Improving financial reporting and transparency – the Funding Compact and financial data cube.

- Supporting the new UN Resident Coordinator System, including implementation of 1% Levy and supporting the pool of RCs.

- Implementing provisions of country level chapter of Management Accountability Framework, including dual reporting line of Country Representatives.
UN-Women, Reform and the UN system

- Advancing normative agenda through UNSDCF engagements
- Enhancing gender data and analysis
- Strengthening gender mainstreaming and financing
- Promoting capacity development and technical support

Leveraging triple mandate to support system-wide results including COVID-19 response on SDG 5 and stronger gender equality commitments across the SDGs
Achieving ‘Fit for purpose’ in UNDS Reform

Supportive change management culture:
- High engagement for GEWE
- Networked organization
- Organizational performance through a culture of accountability
- Addressing grievances efficiently

Typologies for non-resident modality

Optimize field presence

Enhance processes & internal governance

Optimizing field presence

Typologies for non-resident modality

Enhance processes & internal governance

Organizational culture and workplace relations

UN VALUES & STANDARDS OF CONDUCT

PERFORMANCE MANAGEMENT
- Feedback culture
- Recognizing & rewarding performance

LEADERSHIP DEVELOPMENT
- Strengthening team leadership & team capacity

- Diversity
- Inclusion – disability, inclusion, intersectionality
UN Reform and UN-Women integrated solutions

INTEGRATED SOLUTIONS

- Driving normative change on gender equality and leveraging global/cross-regional lessons learned and good practices.
- Expanding the scope and breadth of partnerships – galvanizing traditional and new partners.
- Heightened focus on delivering coherent and impactful results on gender equality and inclusion.

THROUGH KNOWLEDGE LEADERSHIP
Strengthened engagements in UN reform processes at all levels - global, regional, and, country levels.

Promotion of gender equality and empowerment of women and girls in the implementation of UN reform and UNSDCF processes.

Rapid programmatic and organizational pivot in response to COVID-19 as part of UN-system wide strategic response, as appropriate.

Implementing the recommendations of the Mid-Term Review of Strategic Plan.

Optimizing field presence to ensure development effectiveness with a renewed focus on programming for SDGs and its ‘LNOB principle’.

Operationalization of new processes and decision-making structures to enhance development effectiveness.
Questions & Discussion