Informal Session: Annual Report of the Under-Secretary-General/Executive Director on the implementation of the Strategic Plan 2018-2021

29 May 2019, 10 am-1 pm, CR 7
1. The report at a glance
2. Common Chapter
3. Overview of development results
4. Overview of organizational effectiveness and efficiency results
5. Conclusions
1. The report at a glance
The report at a glance

- Overall **positive results** in the first year of implementing the Strategic Plan 2018-2021
- **Highest income** and highest level of programme delivery ever
- 75% of all indicators in the IRRF reached expected milestones

**All DR (outcome and output) and OEE indicators**

*Excluding SDG indicators, which are not assigned annual milestones*
2. Common Chapter
KEY ACHIEVEMENTS

- **Implementation and coordination arrangements** at headquarters and regional levels
- **Contributions to development results** at country and regional level in each of the **six key areas of collaboration**
- **Collaborative partnerships** with other United Nations entities as well as international financial institutions and other partners
- **Identification of 8 regionally-based initiatives to accelerate** the achievement of collective results
- **Enhancement of common services** at country level, improving transparency and further harmonizing results-based management
- **Joint evaluation of the common chapter** over the period 2019 to 2021
LESSONS LEARNED AND CHALLENGES

Increase in communication and collaboration across the four agencies at all levels, with the broader UN system and other partners: potential to deliver real impact on the ground

Implementation is different in each region: flexibility is a strength, opportunity for regions to exchange good practice to enhance overall impact

Common chapter implementation seems most effective when anchored in existing regional coordination mechanisms

Strong engagement of agencies to implement common chapter, while some constraints (including communication, guidance, funding)
3. Overview of development results
UN-Women’s global footprint: 107 countries/territories

Number of countries/territories where UN-Women worked per outcome area:

- **Global Norms, Policies and Standards:** 54 Countries
- **Leadership and Governance:** 81 Countries
- **Economic Empowerment:** 62 Countries
- **Ending Violence against Women:** 72 Countries
- **Peace and Security and Humanitarian Action:** 55 Countries
Progress against 2018 milestones

# of DR outcome indicators

- 7 (44%)
- 4 (25%)
- 1 (6%)

# of DR output indicators

- 43 (86%)
- 6 (12%)
- 1 (2%)

Validation exercise of IRRF at start of SP cycle

- >= 90% Progress
- >= 60% Progress
- 0-59% Progress
- Data Not Available
IRRF includes 11 SDG indicators (see highlighted goals)

UN-Women has a co-custodian role at the global level for 5 SDG indicators
Development Results:
Global Norms on Gender Equality (Outcome 1)

- **Output 1**
  - 108%
  - Strengthened and implemented global norms and standards

- **Output 2**
  - 58%
  - 100% of recommendations in the Secretary-General’s report on priority theme included in agreed conclusions of CSW 62

- **Output 3**
  - 104%
  - Participation of over 4,400 civil society representatives from 600 organizations, including youth activists, facilitated at CSW

Legend:
- >= 90% Progress
- >= 60% Progress
- 0-59% Progress
- Data Not Available
Development Results: Leadership and Governance (Outcome 2)

Women lead, participate, in and benefit equally from governance systems

- **Output 4**: 139%
- **Output 5**: 150%
- **Output 6**: 138%
- **Output 7**: 107%

- **44 laws** adopted/reformed to strengthen women’s rights in **25 countries**
- More than **10,000** aspiring women leaders with increased skills for political campaigns
- **21 NWMs** and **211 women’s organizations** better equipped to advocate for and monitor gender-responsive plans and budgets
- **18,000** justice personnel trained on human rights
- **Almost 25,000** data producers/users with improved skills to collect/use gender data
Development Results:
Economic Empowerment (Outcome 3)

- **Women have income security, decent work and economic autonomy**
- **Output 8** 94%
- **Output 9** 110%
- **Output 10** 113%

- **130,000 women producers, workers and entrepreneurs in 26 countries** with increased access to, use of and control over productive resources
- **Over 23,000 women entrepreneurs in 25 countries** with better access to financial services
Development Results: Ending Violence Against Women (Outcome 4)

All women and girls live a life free from all forms of violence

- 48 countries adopted Essential Services Package, providing better and more coordinated support for women and girl survivors of violence
- Over 2.2 million practitioners accessed the Virtual Knowledge Centre to end violence against women and girls
- 8 new cities started initiatives to prevent/respond to sexual harassment
## Development Results: Peace and Security, Humanitarian Action and Disaster Risk Reduction (Outcome 5)

### Women, peace and security, humanitarian action and disaster risk reduction

- **Output 13**: 124%
- **Output 14**: 150%
- **Output 15**: 134%

- References to WPS in **76.5%** of resolutions/other key documents by UN Security Council
- **325,500 women and girls** benefitted from humanitarian assistance and disaster risk reduction in 48 countries
- **77 million people** live in 16 countries where disaster risk reduction better identifies/addresses the needs of women and girls

### Progress Breakdown

- >= 90% Progress
- >= 60% Progress
- 0-59% Progress
- Data Not Available
Developed dedicated strategies and guidance to enhance programming for specific groups of women at risk of multiple and intersecting forms of discrimination.

For example: strategy on the empowerment of women and girls with disabilities with a focus on ensuring their meaningful participation.

Data: started collecting data disaggregated by age, sex, migratory status, disability and for urban/rural populations for eight Strategic Plan indicators, with further investments on-going to enhance disaggregated data for planning and monitoring and to inform interventions to leave no one behind.
4. Overview of organizational effectiveness and efficiency results
Achieved 73% of milestones in first year of implementation of the new Strategic Plan

Comprehensive change management process

Significant progress through enhanced systems, processes and structures, as well as stronger results focus (2018 MOPAN assessment)

Actively engaged in the repositioning of the UNDS by participating in more than 20 interagency bodies at global level

Although still below targets, UN-Women recorded the highest level of revenue since inception in 2018, totaling USD 392 million
UN System Coordination (OEE 1)

- **13%** of UN-Women’s total programme expenditure as part of joint programmes (exceeding milestone)
- **UN-SWAP 2.0; UNCT-SWAP Scorecard**
- **68%** of UNDAFs featured a gender-specific result at the outcome level

**Overall ratings of UN-SWAP for the UN system, 2018**

- **35%** Exceeds requirements
- **23%** Meets requirements
- **25%** Approaches requirements
- **7%** Approaches requirements
- **10%** Missing
- **0%** Not applicable
Increased engagement of partners in support of UN-Women’s mandate (OEE 2)

- 92 initiatives of Civil Society Advisory Groups steered
- Continued engagement with diverse groups, including youth, men and boys, faith-based organizations, women human rights defenders

**MEDIA**

- 33,000 News articles mentioning UN-Women
- 41% Increase in media mentions from 2017
- $14 million Total value of media mentions

- Total revenue increase by 6%, with 2 per cent increase in regular resources
- Governments continue to contribute largest share of resources
- Pooled funding increased by 16%
<table>
<thead>
<tr>
<th>Knowledge management strategy, enhanced knowledge production</th>
<th>‘One-stop-shop’ portal to strengthen its corporate policy, procedure and guidance framework</th>
<th>South-South/triangular cooperation in 55 countries</th>
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<tbody>
<tr>
<td>Launch of gender-responsive RBM e-course</td>
<td>88% of evaluations managed by UN-Women externally assessed as good/very good, supported organizational learning</td>
<td>Country gender equality profiles: improvements expected in 2019 through dedicated guidance</td>
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- **77 gender equality courses**
- **53,490 Participants**
- **190+ countries**
- **72,316 eLearning users**
Improved management of financial and human resources in pursuit of results (OEE 4)

By end of 2018, UN-Women’s global workforce:

- Reached 2,663 employees
- Comprised of over 150 different nationalities
- Operated in 140 duty stations, in 95 countries

**Improved management systems and processes**, focus on improving transparency and accountability, enhancing efficiency and effectiveness

6th among 22 UN Agencies on the Aid Transparency Index under IATI in 2018*, highest transparency score so far

7th consecutive **unqualified audit opinion** for the year 2017

High implementation rate for internal and external audits

Changing **security environments** require new security measures: compliance status slightly below milestone

**Timeliness of donor reports** improved but below milestone: enhance capacity-building, accountability and timeliness, leveraging Virtual Global Service Centre & Regional Offices
In 2019, a UN-Women Transparency Portal is being developed.
5. Analysis and Conclusion
UN-Women continues on a positive trajectory in terms of **results achievements, resource mobilization and programme delivery**.

Strong **performance across all development results**, in particular leadership and governance, ending violence against women, peace and security and humanitarian.

Focus on addressing weaker **performance** including through improved data collection, implementation of multi-stakeholder partnerships, diversification of funding sources.

**Priorities for 2019 and beyond**: increased programming through partnerships, leveraging Beijing+25 and other anniversaries, MTR of Strategic Plan, alignment with UNDS reform.

Fully engaged in the repositioning of UNDS and other reforms to ensure ongoing changes further strengthen **systemwide accountability and action for gender equality and women’s empowerment**.