IMPACT 10x10x10 engages key decision makers in governments, corporations, and universities around the world to drive change from the top. IMPACT Champions make gender equality an institutional priority by implementing the HeForShe IMPACT framework and developing three bold, game-changing commitments to advance and achieve gender equality for all.

These leaders are committed to changing the world.
Thematic Champions

Thematic Champions are designated a focus area and actively leverage their unique resources, networks and specialized skills to drive for the concrete change that is fundamental to gender equality.

These leaders are committed to changing the world.

**GILES YORK**
*Chief Constable, Sussex Police*
Reach parity at senior leadership by 2020.

**EMMANUEL FABER**
*Global CEO, Danone*
Implement an 18 weeks gender-neutral paid parental leave policy for Danone’s 100,000 global workforce.

**DR. JIM YONG KIM**
*President, The World Bank Group*
Reach parity at senior leadership across the World Bank Group by 2020.

**JEAN-LAURENT BONNAFE**
*Global CEO, BNP Paribas*
BNP Paribas is committed to increase gender mix in the traditionally male or female-dominated professions within the banking industry.

**BRUCE CLEAVER**
*CEO, De Beers Group*
De Beers has committed to accelerate the advancement of women across its organisation, in its diamond producing countries and through its marketing campaigns.

**JUSTIN TRUDEAU**
*Prime Minister, Canada*
Together with Canada’s Parliamentary Secretary for Status of Women, engage young Canadians on the role that young men and boys can play in ending gender inequality across the country by: a) challenging this generation to be the last to face gender inequality and b) by more than doubling the number of HeForShe commitments in Canada.

**CHRISTOPHER M. CRANE**
*Ceo & President, Exelon Corp.*
We want to foster an environment where the best and the brightest, as well as future generations — both girls and boys - feel empowered to pursue careers with limitless opportunity.